SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Fish Kenneth	2. Date of Event Requiring Stater (Month/Day/Yea 01/22/2008	nent 1	3. Issuer Name and Ticker or Trading Symbol <u>NAUTILUS, INC.</u> [NLS]					
(Last) (First) (Middle) NAUTILUS, INC. 16400 SE NAUTILUS DRIVE			4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title below) Other (specify below)		r (M cify 6.	5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line)		
(Street) VANCOUVER WA 98683			Sr. VP, GM, Stre	ength			y One Reporting Person y More than One erson	
(City) (State) (Zip)								
Table I - Non-Derivative Securities Beneficially Owned								
1. Title of Security (Instr. 4)			Amount of Securities eneficially Owned (Instr. 4)	3. Ownersh Form: Direc or Indirect ((Instr. 5)	t (D) (Ins	tture of Indirect Beneficial Ownership r. 5)		
Common Stock			5,900 ⁽¹⁾	D				
Common Stock			113,315	I	by	IRA		
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)								
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversio or Exercis	e Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Direct (D) or Indirect (I) (Instr. 5)		
Nonqualified Stock Option (right-to-buy)	06/20/2006 ⁽²⁾	06/20/2012	Common Stock	10,000	27.72	D		
Nonqualified Stock Option (right-to-buy)	01/29/2007 ⁽³⁾	01/29/2013	Common Stock	6,500	15.15	D		
Nonqualified Stock Option (right-to-buy)	01/28/2008 ⁽⁴⁾	01/28/2014	Common Stock	6,500	16.1	D		
Performance Unit Awards	(5)	(5)	Common Stock	1,200	0.00	D		
Nonqualified Stock Option (right-to-buy)	12/03/2008 ⁽⁶⁾	12/03/2014	Common Stock	10,000	5.75	D		

Explanation of Responses:

1. The shares are restricted and will vest in full on August 13, 2009

2. Options vest in four annual installments beginning June 20, 2006

3. Options vest in four equal annual installments beginning January 29, 2007

4. Options vest in four equal annual installments beginning January 28, 2008

5. The performance unit awards shall entitle Mr. Fish to receive 1,200 shares of Nautilus, Inc. common stock vesting annually over three years if the Company achieves the following earnings per share: 2007 = \$1.00; 2008 = \$1.25 and 2009 = \$1.55

6. Options vest in four annual installments beginning December 3, 2008

Remarks:

/s/ William Meadowcroft,

<u>Attorney-in-fact for Kenneth</u> Fish

<u>h</u> <u>01/31/2008</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Know all by these presents, that the undersigned hereby constitutes and appoints each of William Meadowcroft and Wayne Bolio, signing singly, the undersigned's true and lawful attorney-in-fact to:

1. execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Nautilus, Inc. (the "Company"), Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder, and any other forms or reports the undersigned may be required to file in connection with the undersigned's ownership, acquisition, or disposition of securities of the Company;

2. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, or other form or report, and timely file such form or report with the United States Securities and Exchange Commission and any stock exchange or similar authority; and

3. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed this 23rd day of January, 2008.

/s/ Kenneth Fish